

## Respecting and Celebrating Diversity and Community Safety

**Single Equality Scheme Priorities** ( Green: Achieved;Amber : In progress)

Develop initiatives that celebrate and respect York's Diversity.

Ensure students (not from York) feel welcome.

City of York to achieve Sanctuary status.

City of York to become the first Human Rights City in the UK.

Reduce hate crime

Support victims of domestic violence.

Ensure children feel safe at school.

### Achievements - Celebrate and respect York's Diversity

A number of high profile events have taken place to celebrate diversity including: York's International Festival a celebration of faith and culture, Holocaust Memorial day , International Women's Week, Black History month, Domestic Abuse awareness week and York's Lesbian Arts Festival.

A new student plan and guide developed with City of York Council are being put into action. York's students' unions Student Strategy and Student Community Guide have been launched to build on and develop better relationships between students and neighbours in the city.

Work is underway towards York's ambition to become a Human Rights City. York's Human Rights City Project held its first Open day festival for social justice and human rights organizations in York. The aim of this event was to give the community the opportunity to interact with a range of different social justice organisations and groups that are active in York. York Human Rights City project is a network that aspires to promote a community, based on social justice and human rights.

### Celebrate and Respect York's Diversity - Area

Results of the Big York Survey 2013 show low levels of satisfaction with respondents agreeing that they have been treated fairly and with respect at 52%. People living in deprived wards are least satisfied at 49%

Results of the Big York Survey with satisfaction with local areas as a place to live has gone down by 8% from 91% to 83% with Carers being the least satisfied at 74%, then people living in deprived wards at 77% followed by people with disabilities at 78%.

In general although people feel its important to belong to their local community just over half at 54% agree that they belong. 18-24 year olds are least likely to agree at 29%, those living in deprived area at 39%, people from BaME communities at 43% and those aged 25-34 at 45% Improve satisfaction with people living in deprived areas, young people, BaME and carers that people from different backgrounds get on well together.

York's Performance status compared to others Green Better - Red Worse										
Indicator	09/10	10/11	11/12	12/13	13/14	Target	Trend	GB	Yorkshire & Humber	Comparators
In the last 12 months do you agree that the council has treated you fairly and with respect?										
All					52%					
Deprived Areas			Not asked		49%					
18-24			Not asked		62%					
25-34			Not asked		59%					
35-44			Not asked		52%					
45-54			Not asked		53%					
55-64			Not asked		55%					
65-74			Not asked		54%					
75+			Not asked		64%					
BaME			Not asked		56%					
Disabled			Not asked		52%					
Carer			Not asked		45%					
LGBT (not statistically significant)			Not asked		47%					
Indicator	09/10	10/11	11/12	12/13	13/14	Target	Trend			

How satisfied or dissatisfied are you with York as a place to live?										
All			92%		89%		Decrease			
Deprived Areas			92%		90%		Decrease			
18-24			95%		94%		Decrease			
25-34			96%		92%		Decrease			
35-44			92%		93%		Decrease			
45-54			92%		89%		Decrease			
55-64			91%		89%		Decrease			
65-74			91%		91%		Stable			
75+			94%		95%		Increase			
BaME			92%		91%		Decrease			
Disabled			80%		86%		Increase			
Carer			87%		85%		Decrease			
LGBT (not statistically significant)			Not available		93%					
Indicator	09/10	10/11	11/12	12/13	13/14	Target	Trend	GB	Yorkshire & Humber	Comparators
How satisfied or dissatisfied are you with your local area as a place to live?										
All			91%		83%		Decrease			

Deprived Areas			84%		77%		Decrease			
18-24			78%		86%		Increase			
25-34			89%		86%		Decrease			
35-44			89%		86%		Decrease			
45-54			91%		80%		Decrease			
55-64			90%		86%		Decrease			
65-74			95%		85%		Decrease			
75+			98%		85%		Decrease			
BaME			89%		82%		Decrease			
Disabled			88%		78%		Decrease			
Carer			Not available		74%					
LGBT (not statistically significant)			Not available		88%					
<b>Indicator</b>	<b>09/10</b>	<b>10/11</b>	<b>11/12</b>	<b>12/13</b>	<b>13/14</b>	<b>Target</b>	<b>Trend</b>			
<b>How important is it that people feel part of the local community</b>										
<b>Very/fairly important</b>										
All			70%		74%		Increase			
Deprived Areas			64%		68%		Increase			

18-24			67%		64%		Decrease			
25-34			69%		75%		Increase			
35-44			70%		78%		Increase			
45-54			79%		77%		Decrease			
55-64			69%		76%		Increase			
65-74			74%		83%		Increase			
75+			75%		79%		Increase			
BaME			81%		75%		Decrease			
Disabled			72%		75%		Increase			
Carer			79%		80%		Increase			
LGBT (not statistically significant)			Not available		74%					
<b>Indicator</b>	<b>09/10</b>	<b>10/11</b>	<b>11/12</b>	<b>12/13</b>	<b>13/14</b>	<b>Target</b>	<b>Trend</b>			
<b>Do you agree that you belong to your local community strongly agree/agree</b>										
All			55%		54%		Decrease			
Deprived Areas			47%		39%		Decrease			
18-24			66%		29%		Decrease			

25-34			64%		45%		Decrease			
35-44			50%		53%		Increase			
45-54			62%		58%		Decrease			
55-64			54%		63%		Increase			
65-74			63%		74%		Increase			
75+			67%		77%		Increase			
BaME			66%		43%		Decrease			
Disabled			52%		58%		Increase			
Carer			56%		55%		Decrease			
LGBT (not statistically significant)			Not available		42%					
<b>To what extent do you agree or disagree that it is a place where people from different backgrounds get on well?</b>										
All			73%		79%		Increase			
Deprived Areas			67%		51%		Decrease			
18-24			91%		62%		Decrease			
25-34			70%		56%		Decrease			
35-44			72%		60%		Decrease			
45-54			69%		60%		Decrease			

55-64			68%		61%		Decrease			
65-74			73%		67%		Decrease			
75+			80%		67%		Decrease			
BaME			81%		67%		Decrease			
Disabled			72%		62%		Decrease			
Carer			71%		51%		Decrease			
LGBT (not statistically significant)			Not available		58%					

Achievements - Community Safety	Community Safety - Area of Focus
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<p>The Community Safety Plan has been refreshed</p>	<p>Results from the Big York Survey 2013 show that the % of people who think York is a safe City relatively free from Crime has increased form 74% to 80%. However disabled people are less likely to agree at 69% and Carers at 72%</p>
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<p>York is still one of the safest cities in which to live, with overall crime figures predicted to reduce again, by 5% on last year. This aspect of York is well recognised by those who reside here; with the 2013 Big York Survey showing the percentage of residents who feel York is a safe place to live as increasing and the percentage of residents who think their local area is safe being stable.</p>	<p>Analysis by the Safer York Partnership points to alcohol as the most significant factor influencing levels of crime and anti-social behaviour in York based on a complex set of overlapping indicators and is a major factor on the impact of poor health. A Key priority for the Council and partners is to deal with the adverse effects that alcohol causes. An alcohol and substance misuse strategy is currently in development</p>
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<p>The Police and Crime Commissioner for North Yorkshire and North Yorkshire Police have announced a £228,000 investment to establish a new 'Multi-agency Safeguarding Hub' and Central Referral Unit to be located with the Council offices at West Office. The unit will see joint teams from the City of York Council, North Yorkshire County Council and the police work together to prevent and deal with serious crimes of abuse such as child sexual exploitation and serious domestic violence</p>	
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The city recently hosted a Crime Summit focusing on alcohol as a key theme. A local data-sharing project aims to develop a greater understanding of the impact of alcohol by sharing information, including NHS research.

Community Safety	09/10	10/11	11/12	12/13	13/14	Target	Trend	GB	Yorkshire & Humber	Comparators
<b>How much do you agree that York (as a whole) is a safe city to live in,</b>										
All			74%		80%		Increase			
Deprived Areas			73%		77%		Increase			
18-24			87%		89%		Increase			
25-34			80%		89%		Increase			
35-44			76%		84%		Increase			
45-54			69%		80%		Increase			
55-64			64%		78%		Increase			
65-74			70%		78%		Increase			
75+			74%		76%		Increase			
BaME			87%		87%		Stable			
Disabled			61%		69%		Increase			
Carer			Not available		72%					
LGBT (not statistically significant)			Not available		89%					



	09/10	10/11	11/12	12/13	13/14	Target	Trend	GB	Yorkshire & Humber	Comparators
<b>How much do you agree or disagree that your local area is a</b>										
All			79%		79%		Stable			
Deprived Areas			66%		65%		Decrease			
18-24			73%		80%		Increase			
25-34			76%		81%		Increase			
35-44			78%		82%		Increase			
45-54			76%		78%		Increase			
55-64			78%		82%		Increase			
65-74			81%		86%		Increase			
75+			84%		87%		Increase			
BaME			87%		85%		Decrease			
Disabled			68%		68%		Stable			
Carer			Not available		73%					
LGBT (not statistically significant)			Not available		83%					
<b>Achievements: Anti Social Behaviour</b>						<b>Anti Social Behaviour - Area of Focus</b>				

<p>Working with the police, businesses and the voluntary sector, the 'Operation Erase' initiative has seen reductions in anti-social behaviour through the provision of high visibility policing. On 14th September, Transpennine Express designated their problematic Saturday morning a 'dry' train with no alcohol allowed on board. The 'Operation Erase' task group also developed a code of conduct displayed on trains urging revellers to behave responsibly. The work will continue under the direction of the Avante Task Group</p>	<p>Whilst overall crime is reducing as is anti-social behaviour , ASB is still having a noticeable impact on the city and its communities, placing significant demand on North Yorkshire Police (NYP) and council resources. Working together, the council, NYP and the Police and Crime Commissioner have agreed a ground-breaking approach to tackling ASB and nuisance in the city. Through the creation of an ASB Hub, resources, powers and expertise from NYP and CYC will be merged, bringing a more efficient, timely and appropriate response to ASB in the city.</p>
	<p>Anti Social Behaviour is seen as a greater problem by certain Community of Identity than others. In particular only 49% of respondents living in deprived wards agreed that Anti Social Behaviour is not a problem, also only 53% of Carers and 56% of disabled people compared to the overall response of 62%.</p> <p>The Community Safety Partnership is examining the role that alcohol plays in incidence of recorded crime, in particular in the city centre. The Night-safe Steering Group is being replaced by the AVANTE task group (Alcohol Violence and the Night Time Economy), and the remit and terms of reference for this group are in development.</p>

	09/10	10/11	11/12	12/13	Forecast based on April to Mar (Year End)	Target	Trend			
All crime from Quant	14480	15199	13576	11928	11290	13756	Decrease			
NYP recorded ASB calls for service				10381	9421	12361	Decrease			
CYC recorded ASB				3511	3626	3126	Increase			
Total ASB calls				13892	13047		Decrease			
	09/10	10/11	11/12	12/13	13/14	Target	Trend			
<b>ASB is not a problem</b>										
All			64%		62%		Decrease			

Deprived Areas			49%		49%		Stable			
18-24			64%		67%		Increase			
25-34			63%		62%		Decrease			
35-44			63%		59%		Decrease			
45-54			58%		61%		Increase			
55-64			61%		63%		Increase			
65-74			63%		70%		Increase			
75+			76%		73%		Decrease			
BaME			69%		64%		Decrease			
Disabled			58%		56%		Decrease			
Carer			Not asked		53%					
LGBT (not statistically significant)			64%							

<b>Achievements Hate Crime</b>	<b>Hate Crime - Areas of Focus</b>
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A Hate Crime Strategy has been agreed.	Whilst hate crime has been reducing the number of recorded racial incidents is the highest cause of this crime with 82 cases recorded 2013/14 and increase of 1 on last years figures.
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The Council has been supporting the work of York's LGBT forum. The forum has a link to the SYP hate crime page.	
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Through our work on PREVENT we have pro-actively managed tensions to stop issues escalating. The Prevent and Hate Crime Co-ordinator manages any tensions that may arise within communities. When a Turkish refugee was arrested, the coordinator was approached by Refugee Action York in response to growing anger within the Turkish community who did not fully understand why the arrest had been made. The situation was resolved when the co-ordinator clarified that only a caution had been given. At the request of the Vice Chancellor of York University, the co-ordinator and North Yorkshire Police met with the Islamic Society to allay fears based on their perception of a growing anti-Muslim sentiment.

Work has taken place with libraries Yorkshire MESMAC a charity set up to support the LGBT community and children centres who have agreed to become Hate crime reporting centres Dec 13 the number of Hate Crime Centres had risen to 31 this will bring the total number of centres to 31.

	09/10	10/11	11/12	12/13	13/14	Target	Trend			
<b>Hate Crime Centre</b>										
Number of Hate Crime Centres					31 (Dec 13)		Stable			
<b>Hate crime is not a problem</b>										
All			89%		89%		Stable			
Deprived Areas			85%		88%		Increase			
18-24			89%		90%		Increase			
25-34			92%		89%		Increase			
35-44			93%		91%		Increase			
45-54			92%		90%		Increase			

55-64			91%		92%		Increase			
65-74			90%		92%		Increase			
75+			82%		91%		Increase			
BaME			86%		82%		Decrease			
Disabled			80%		80%		Stable			
Carer			Not available		82%					
LGBT (not statistically significant)			Not available		85.90%					
<b>Hate Crime</b>	<b>09/10</b>	<b>10/11</b>	<b>11/12</b>	<b>12/13</b>	<b>13/14</b>	<b>Target</b>	<b>Trend</b>	<b>GB</b>	<b>Yorkshire &amp; Humber</b>	<b>Comparators</b>
Age-related			1	1	0		Decrease			
Asylum seeker			0	0	0		Stable			
Disability			3	2	1		Decrease			
Gender			0	1	0		Decrease			
Heterophobic			0	0	0		Stable			
Homophobic			11	5	2		Decrease			
Irish travellers			0	0	0		Stable			
Migrant worker			0	0	0		Stable			
Racial			87	81	82		Stable			
Refugee			0	0	2		Increase			
Religious			2	0	2		Increase			
Romany peoples			0	0	0		Stable			
Sexual Orientation			Not reported	5	7		Increase			
Transgender			1	0	2		Increase			
Vulnerable adult			1	0	0		Stable			
Total Hate crime incidents	169	152	106	95	98		Increase			
<b>Achievements - Domestic Violence</b>							<b>Area of Focus Domestic Violence</b>			

The Council is adopting a stronger early intervention and prevention approach across services to ensure intelligence is more widely shared and early action taken in dealing with domestic violence. To provide support in relation to high-risk cases of domestic abuse the number of support units available has been increased by 10 units.  
York has won White Ribbon status for how it deals with Domestic Violence

The number of domestic violence cases has increased on last year. The % of repeat incidents of domestic violence has decreased. The Police and Crime Commissioner for North Yorkshire and North Yorkshire Police have announced a £228,000 investment to establish a new 'Multi-agency Safeguarding Hub' and Central Referral Unit to be located with the Council offices and West Office.  
The unit will see joint teams from the City of York Council, North Yorkshire County Council and the police work together to prevent and deal with serious crimes of abuse such as child sexual exploitation and serious domestic violence

Domestic Violence	Forecast based on April to Mar (Year End)					Target	Trend	GB	Yorkshire & Humber	Comparators
	09/10	10/11	11/12	12/13						
Domestic Violence incidents	2840	2982	2739	2476	2823		Increase			
Repeat incidents of domestic violence	33%	31%	24%	34%	32%		Decrease			

**Achievements - Children Feeling Safe** **Ares of Focus Children Feeling Safe**

Members of the school improvement team have been working with North Yorkshire Police Youth Officers, to plan and deliver sessions for PCSOs who work in schools. To date, 65 PCSOs have received training on how to deliver lessons on anti bullying, e-safety and risky behaviours. All evaluations were outstanding, with requests for this training to be part of PCSO induction in the future. A working party has been set up with 6 PCSOs from all areas in York along with advisers in the school improvement team to produce a bank of teaching materials for PCSOs to use in schools.

Children Feel Safe	09/10	10/11	11/12	12/13	13/14	Target	Trend	GB	Yorkshire & Humber	Comparators
% of pupils who reported frequent verbal bullying incidents in Primary schools. (as recorded via the 'Someone to Turn to ' pupil survey)			8.91%	7.97%	Awaiting Information	6%				
% of pupils who reported frequent verbal bullying incidents in Secondary schools Yr 8. (as recorded via the 'Someone to Turn to ' pupil survey)				4.52%	Awaiting Information	4.30%				